

## Corporate Social Responsibility / Environmental Policy Statement 2022

### Introduction

This document contains the Policy Statement of Martin Grant Homes Limited, of Grant House, Felday Road, Abinger Hammer, Dorking, Surrey. RH5 6QP. It has been prepared after due consultation with those involved in its operation and has the full backing and authority of the Board of Directors.

### Statement of Intent

Martin Grant Homes Limited is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. Our clear objective is to minimise any impact on the environment by:

- Preventing pollution, reducing waste and ensuring that, wherever practicable; measures are implemented to protect and preserve natural habitats, flora and fauna
- Considering the effects that our operations may have on the local community
- Taking action to eliminate or reduce, as far as reasonably practicable, any potentially adverse environmental impacts
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner
- Ensuring effective and expedient incident control, investigation and reporting

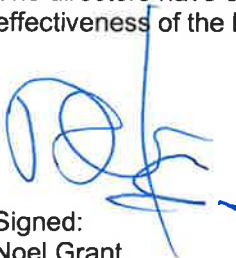
Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that the environmental issues are given adequate consideration in the planning and day-to-day supervision of all works.

We will fully comply with the statutory duties placed upon us, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of our commitment to maintaining the highest levels of environmental management, it is our intention that we will work towards environmental management systems compliant with ISO 14001.

All employees and contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works so far as is reasonably practicable, are conducted without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter.

We will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The directors have overall responsibility for the environmental impact of the company's operations. The effectiveness of the Policy and associated procedure will be monitored and reviewed on a regular basis.



Signed:  
Noel Grant  
Director Responsible for Health & Safety

Date: 28<sup>th</sup> April 2022