

Health and Safety Policy 2021



Martin Grant Homes Limited policy is to promote a Health and Safety culture throughout the organisation, which aims so far as reasonably practicable towards prevention of injuries and ill health of employees and others who may be affected by our work activities and to prevent any loss or damage to property, plant and equipment.

This shall be achieved and maintained by involving all levels of employees in systematically identifying workplace hazards, making adequate assessments and taking appropriate steps through safe systems of work which control risks associated with our business operations.

Success in achieving this and maintaining appropriate standards of Health and Safety can only be achieved through effective communications, and with the full co-operation and commitment of all staff employed by Martin Grant Homes Limited, whether manager or employee. We aspire to achieve excellence when implementing an effective Health and Safety management programme as this will minimise the impact of accidental loss across the organisation.

People are our key resource and Martin Grant Homes Limited is committed to adequately re-sourcing all areas of its operations.

We believe that excellent Health and Safety standards shall contribute towards the development of our staff and lead to excellent business performance. Accordingly, we shall support Health & Safety initiatives aimed at continuous improvement of our management systems, in which Health and Safety objectives are regarded by all as an integral part of our overall business goals.

The company recognises its legal responsibilities under the Health and Safety at Work Act etc. 1974 and its associated underpinning regulations with the 'Director Responsible for Health & Safety' having overall responsibility for policy formation, development and implementation. The company considers that Health and Safety legislation provides only the minimum standards and shall continually seek to improve upon those legal requirements.

We shall ensure that all employees are informed about the policy and its mandatory compliance; shall consult with them on its implementation and their own individual Health and Safety responsibilities; and provide appropriate training so that they can fulfil their Health and Safety responsibilities. The principle responsibility for Health and Safety and for the implementation of this policy lies with all employees.

An appropriate number of Health and Safety advisors and representatives with a specific role shall be appointed to provide independent and authorised advice to management.

We shall continuously monitor Health & Safety performance to ensure that standards are met, and management controls are effective. The company's policy and safety performance shall be reviewed, as a minimum, annually. Revisions to the policy shall be implemented as a result of any deficiencies highlighted by the review, or by new legislation, or by business development.

Signed: 
Chris Hamilton
Director Responsible for Health & Safety

1st January 2021